PARALLE IN

DEPARTMENT OF THE ARMY 2d ENGINEER BRIGADE 724 POSTAL SERVICE LOOP #5000 JOINT BASE ELMENDORF-RICHARDSON, ALASKA 99505-5000



REPLY TO ATTENTION OF

APVR-ENG-CO 26 September 2011

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Organizational Inspection Program (OIP) Policy Letter #17

- 1. The purpose of this memo is to outline my guidance and intent concerning the 2d Engineer Brigade's OIP. The OIP is a requirement under Army Inspection Policy, AR 1-201, and consists of the Command Inspection Program (CIP), Staff Inspection Program (SIP), Staff Assistance Visits (SAVs), and the Inspector General Program. This is a critical program toward achieving my goals for people, readiness, and transformation.
- 2. The 2d Engineer Brigade staff will conduct an annual SIP for separate battalions in accordance with the schedule published in the annual training guidance. This program will also include SAVs, other inspections, assessments, roadside spot checks, readiness evaluations, etc., as directed. We will tailor each of these inspections to minimize the impact on the ARFORGEN cycle while maximizing the effectiveness of the inspections.
- 3. The brigade and battalion commanders are responsible to establish their own OIP inspection policy IAW AR 1-201. The CIP, complemented by SAVs and staff inspections, is an important commander's program that is essential to unit readiness and leader development. The quality of these programs is fundamental to success. Commanders will review and personally participate in their CIP, utilizing the results to contribute to setting goals for the subordinate commander's OER support form and performance counseling.
- 4. The 2d Engineer Brigade's proponent for the OIP, including all scheduling, coordination, and SOP updates is the Brigade S3. The USARAK Inspection General is a subject matter expert on Army Inspection Policy and implementing effective OIPs in the units. He stands ready to advise commanders and staffs in establishing their OIP and training their inspection staffs.
- 5. An effective OIP within 2d Engineer Brigade will help us take better care of our people, enhance command readiness, and ensure our transformation programs stay on track. Your full participation in this effort is key to our success.

THOMAS J. ROTH COL, EN Commanding

DISTRIBUTION:

2d Engineer Brigade Command Teams